

Pamela and Joseph Martin, 3726 Richard St., daughter.
Nancy and Gary Ehlers, 9418 Dunlap, son.

man, will be seeking a second term as the city representative for District 20.

ed.
Judge James E. Doyle ordered a pre-sentence investigation.

The trial on those charges is expected to take place next year.

UW faculty delays action on student gay rights

By Jim Gribble
Press Connection Writer

The University of Wisconsin Faculty Senate earlier this week delayed action on a proposed gay rights resolution for students and non-faculty employees.

The resolution, offered by theater and drama Prof. Robert Skloot, would add discrimination on the basis of "sexual orientation" to the forms of discrimination already prohibited by the university.

A similar policy statement exists for faculty, but no statement banning discrimination on the grounds of sexual orientation currently exists for students and non-faculty employees.

The senate voted 61 to 49 to refer the resolu-

tion to its executive committee after several faculty members raised questions about accompanying age discrimination language, despite the fact that the same language was adopted by the UW-System Board of Regents in a 1975 policy statement.

Skloot predicted the gay rights resolution would eventually pass the senate, likening Monday's action to "treading water."

"I don't think it's a question of if they'll approve it," said Dean of Students Paul Ginsberg, who also supports the resolution. "It's a matter of when."

Ginsberg said the effect of the resolution would not be merely symbolic. "It's a substantive motion, a statement of faculty policy," Ginsberg said.

Although Skloot sponsored the resolution in the faculty senate, it is actually the brainchild of Wisconsin Student Association gay rights coordinator Barbara Constans.

Constans told the senate that gay rights resolutions already have been adopted by the faculty senates of UW-Milwaukee, Oshkosh, Whitewater and Parkside.

She noted that UW-Madison already prohibits discrimination on the basis of "sexual orientation" for faculty.

"Adding 'sexual orientation' would extend these privileges to the students and staff of the UW and not just to the faculty," she said. "They would apply to top academic staff on down to the janitors."

Thursday

Press Connection
12/7/78

11

Good afternoon ladies and gentlemen.

As Prof. Skloot indicated my name is Barbara Constans and I am the Wisconsin Student Association Gay Affairs Coordinator.

I am here as a representative of the gay student population of the University to urge your inclusion of the phrase "sexual ~~preference~~ ^{orientation} in the current Affirmative Action policy.

Similar wording, in the form of sexual preference, has been added to the Affirmative Action policies of the Universitys at Milwaukee, Oshkosh, Whitewater/and Parkside.

The ~~words~~ words sexual orientation are also included in the Madison Equal Opportunities Ordinance, section 3.23, ^{and in} ~~as well as~~ the University of Madison Rules and Regulations code section 6.34 as an area of non-discrimination.

Finally I would add that the addition to the AA policy of the phrase in question has been endorsed by the Residence Halls advisors and Area Coordinators of this campus. In fact, seminars to inform the dorm residents about sexuality and sexual orientations are currently being planned. This is in keeping with the ~~policy~~ formation in 1976-1977 by the Dean of Students Paul Ginsberg, of a Gay Assistance Committee, to deal with the problems of discrimination on the basis of sexual orientation. ^{Dean Ginsberg has also ~~support~~ endorsed the addition of sex. orientation to the AA policy.}

Therefore, on behalf of the people mentioned and in keeping with the University's, as well as the City of Madison's stand against discrimination of all kinds I ask you to vote yes on the inclusion of the words sexual ~~XXXXXXXXXX~~ orientation ⁱⁿ to the Affirmative Action Policy of the University of Wisconsin- Madison.

[speech before the ^{UW-} Madison Faculty Senate]
Dec 4, 1978

UNIVERSITY OF WISCONSIN-MADISON

THEATRE AND DRAMA

Vilas Communication Hall
821 University Avenue
Madison, Wisconsin 53706
Telephone: 608/263-2329



Nov. 20, 1978

Ms. Susan Finman
Office of the Secretary of the Faculty
133 Bascom Hall
---Campus---

Dear Sue:

At the request of Barbara Constans of WSA, I would like to sponsor the following resolution and have it included in the agenda of the December 4 Faculty Senate meeting:

Moved: That the University of Wisconsin-Madison add the words "sexual preference" to its current non-discrimination policy.

The policy will then read :

The University of Wisconsin-Madison offers equal employment and educational opportunities to all qualified candidates. All educational programs and services, including admissions, and all employment opportunities conditions, and benefits, including recruitment, selection, and assignment, are administered without discrimination on the basis of race, sex, sexual preference, color, national origin, age, religion, physical handicap or ~~veteran status~~.

I have also agreed to move the motion that will allow Ms. Constans or another WSA representative to address the Senate for a total of not more than five minutes.

Thanks for your help in this matter; please call me if you need more information.

Sincerely,

A handwritten signature in cursive script that reads "Bob Skloot".

Robert Skloot, District 75
Associate Professor

[Finally passed in
June, 1979]