

Appleton Post Crescent
12/2/83

"There's a certain point where the broader issues merit what is obviously a very substantial personal sacrifice...and a great loss of personal privacy."
— Richard Flintrop



Homosexuality of Flintrop cited in license denial

BY FRANK CHURCH
Post-Crescent staff writer

OSHKOSH — A judge has been asked to decide whether former state Rep. Richard Flintrop's homosexuality should be used as the basis for denial of a foster home license by the Winnebago County Department of Health and Social Services.

Flintrop now serves as the director of the state Council on Criminal Justice. He is part-owner of an Oshkosh residence and lives there when he is not residing in Madison.

The other owners are a married couple who reside at the home and decided to press their efforts to get a foster home license despite the risk of publicity.

The county agency feels it should not be forced to grant a foster home license to the couple because of Flintrop's occasional presence in the home, contending it would be detrimental to the child's well-being.

In a petition filed Nov. 22, the county is asking Circuit Court Branch 3 Judge Tom Williams to reverse a state Department of Health and Social

'It's an issue of broader importance'

MADISON — Richard Flintrop reached about as high as a lawmaker can in his 10 years in the state Assembly.

He became chairman of the Assembly Education Committee. He drew respect from both sides of the political aisle. In every article rating state lawmakers, he was near the top.

A story in a Milwaukee newspaper's Sunday magazine last year called him the "best committee chairman in the Legislature."

He authored the new Children's Code in 1977.

Now, his homosexuality is being cited by the Winnebago County Department of Social Services as a reason to deny an Oshkosh couple a foster home license.

The agency cites sections of that same Children's Code in making its case.

Flintrop was surprised by the county's denial.

"I'm disappointed, particularly because so many of the individuals involved...know me. They know my character. The decision was not based on a judgment of my character."

Six years ago, Flintrop said, he would have never talked to a reporter about his gay lifestyle. Now, he said, he can.

Continued on page 2

"There's a certain point where the broader issues merit what is obviously a very substantial personal sacrifice...and a great loss of personal privacy," he added.

Flintrop feels there is irony that the state is a co-defendant in the foster license case. In the past, it has been the target of sex discrimination suits.

"In fact, they are the ones that have made a positive, enlightened decision that they know they might have to defend," said Flintrop. "To that extent, it is somewhat unique."

Flintrop central to case...

Continued

In her September ruling, Jakobson said the county agency predicated its denial of a license "on the presence of an adult homosexual male in the petitioner's household without any supporting evidence as to why or how such a presence may be detrimental to a foster child."

The county also claimed the license should be denied because both Malsin and Roblee had full-time jobs that kept them away from the home, but Jakobson said they hired a babysitter to care for their own child and had presented a "reasonable and suitable" plan for caring for a teen in their absence.

Besides, she said, the license would be for teens attending high school full time.

Both were highly qualified to be foster parents, said Jakobson, and the county agency's contention that the presence of a homosexual "does not fall within the minimum acceptable standards of our society" is an insufficient and inappropriate basis for a denial of a foster home license.

Flintrop and Malsin said they were surprised at the county's appeal.

While the reversal by Jakobson meant that the county had to issue the trio a foster home license, the county still has to approve the referral of the teenager to the home.

"They can give us a license and never allow us a child anyway," said Malsin, part-time manager of two group homes for juveniles and head of a juvenile outreach program at the University of Wisconsin-Oshkosh.

"I'm not sure what they are after on this," he said.

The Post-Crescent could not get comments on the case from county officials.

The county social services board has met twice in closed session to discuss the matter and has named John A. Bodnar, assistant corporation counsel, the county's spokesman in the matter.

"I don't comment on anything I'm handling when it's in the stage of litigation," Bodnar said.

Norman L. Whitford, director of the county agency, said the social services board would probably hold another closed session on the matter Monday.

The case will probably not be scheduled for any action until sometime in late January, according to court officials.

Information on the county's side of the case had to be gleaned from court records.

In her letter to Malsin and Roblee, an instructor at UW-O with who holds a doctorate in psychology, App said, "We are not in a position to risk exposing a child to this type of behavior (homosexuality) as it does not yet fall within minimum acceptable standards of our society."

The rule that foster parents cannot both be employed full time can be waived under certain conditions by the department, but that would not be waived in this case, said App, because of the concern over Flintrop's presence.

"I'm not sure who decides what minimum acceptable standards are," said Malsin. The couple's application, he said, specified a teen above 15 years old recovering from alcohol or chemical dependency and fully apprised of Flintrop's gay lifestyle.

"I just know our household is abso-

lutely appropriate and better than most," he said. "I think what the county has done is more than insulting to us."

"What they're doing is also potentially harmful to our families and professional careers," he added. The couple has a 15-month-old daughter.

He said there is a shortage of foster homes for teens recovering from chemical and alcohol dependency. Such teens need placement in foster homes if they are to be reintegrated into society.

"You don't get that impression in this case," said Malsin. "It's hard for me to imagine another home that would be a better home. It disappoints me greatly, and probably worse than that."

In her ruling, Jakobson said the couple's record and statements by others "attest to their exceptional qualifications and to their high degree of dedication to young people."

"No negative evidence was submitted by the county agency regarding petitioner's or his wife's character," she continued. Despite plenty of opportunity to do so, the agency "did not establish that any negative or harmful effects on a teenage foster child would result from the presence in petitioner's household of a homosexual who has not been shown to be unstable or of bad character."

In asking the court to reverse the state agency, the county charged Jakobson's decision contravened the state administrative code standard saying both parents may not be regularly employed outside the home without written approval of the agency, approval dependent on evidence of suitable plans to care for the child during their absence.

It also contravened, said the county agency, the juvenile code requirement for the "care, protection and wholesome mental and physical development of children, preserving unity of the family whenever possible" and the legislative intent in the code to provide children "permanent and stable family relationships."

The county also says the state has not shown that the trio "are responsible, mature individuals of reputable character who exercise sound judgement and display the capacity to provide good care for children" as required in state code.

The county also claims that the couple appeals its ruling to the state beyond the 60-day time period allowed by statute. It also contested Jakobson's decision not to grant the county an extension of time to prepare for the hearing examiner's hearing.

Malsin said the couple came within less than two hours of getting a foster teen on a temporary basis last fall, soon after they applied for the license.

They had an appointment with a 17-year-old and a social worker at 11 a.m. At 9:30 a.m., he learned the appointment had been cancelled, said Malsin.

"I guess they changed their mind about the appropriateness of the house," said Malsin.

That same youth was subsequently placed in a foster home where both parents worked.

Of the two youth group homes that Malsin manages, one handles teens recovering from alcohol and drug dependency. The other deals with emotionally disturbed teens.

The Effect of Wisconsin's Anti-Discrimination Law in the
Work Place - Statistics for fiscal years 1982-1986

<u>Year</u>	<u># Cases Filed</u>	<u># Cases Settled</u>
1982	2	Both Withdrawn
1983	23	5
1984	33	3
1985	49	10
1986	44	10

Total Cases = 151
Cases Settled = 28

Many of those who filed discrimination complaints either decided not to pursue through the legal channels (i.e., the complaint was settled within the workplace) or left the state before the case came to trial.

EQUAL RIGHTS DIVISION INTAKE FOR SELECTED YEARS
 NOTE: CY = CALANDER YEAR, SFY = STATE FISCAL YEAR (JULY 1 THRU JUNE 30)

I. DISCRIMINATION

A. CASES RECEIVED BY CATEGORY

CATEGORY	CY 85	CY 86	RECEIVED DATE IN	SEY85	SEY86
TOTAL	2,5161	2,5851	2,5671	2,583	2,583
ACCOMMODATION	381	501	381	44	44
HOUSING	1491	1601	1701	150	150
EMPL YMENT	2,3291	2,3751	2,3591	2,389	2,389

B. CASES RECEIVED BY COUNTY BY CATEGORY

COUNTY	TOTAL		ACCOMMODATION		HOUSING		EMPL YMENT	
	CY 85	CY 86	CY 85	CY 86	CY 85	CY 86	CY 85	CY 86
01 ADAMS	71	41	61	-	-	-	71	41
02 ASHLAND	71	11	21	-	-	-	71	11
03 BARRON	61	81	91	-	-	11	61	71
04 BAYFIELD	21	11	31	-	-	-	21	31
05 BROWN	771	911	891	11	31	51	731	711
06 BUFFALO	11	31	41	-	-	-	11	31
07 BURNETT	11	11	21	-	-	-	11	11
08 CALUMET	21	21	21	-	-	-	21	21
09 CHIPPEWA	41	81	41	-	-	-	41	81
10 CLARK	21	21	21	-	-	-	21	21
11 COLUMBIA	121	131	171	-	-	-	121	131
12 CRAWFORD	81	51	41	-	21	-	61	51
13 DANE	2971	3231	2911	131	431	371	2351	2301
14 DAVENPORT	271	111	181	-	-	-	271	111
15 DODGE	111	91	101	-	-	-	111	91
16 DOUGLAS	111	91	221	11	-	-	111	91
17 DUNN	151	61	51	-	-	-	151	61
18 EAU CLAIRE	191	191	371	11	21	11	191	191
20 FOND DU LAC	371	241	321	-	-	21	341	231
21 FOREST	31	-	41	-	-	-	31	-
22 GRANT	91	171	91	-	-	-	91	171
23 GREEN	71	171	81	-	-	-	71	171
24 GREEN LAKE	71	81	61	-	-	-	71	81
25 IOWA	21	-	21	-	-	-	21	-
26 IRON	-	11	11	-	-	-	-	11
27 JACKSON	31	21	21	-	-	-	31	21
28 JEFFERSON	231	241	281	21	11	-	231	241
29 JUNEAU	41	121	51	-	-	-	41	121
30 KENOSHA	331	451	291	-	11	11	321	441
31 KEWAUNEE	41	21	41	-	-	-	41	21
32 LA CROSSE	491	371	491	-	-	11	491	361
33 LAFAYETTE	-	11	11	-	-	-	-	11
34 LANGDON	51	51	31	-	-	-	51	51
35 LINCOLN	41	11	61	-	-	-	41	11
36 MANITOWISH	151	251	171	-	-	-	151	251

B. CASES RECEIVED BY COUNTY BY CATEGORY-C

	RECEIVED DATE IN															
	TOTAL				ACCOMMODATION				HOUSING				EMPLOYMENT			
	ICY 85	ICY 86	ISEY85	ISEY86	ICY 85	ICY 86	ISEY85	ISEY86	ICY 85	ICY 86	ISEY85	ISEY86	ICY 85	ICY 86	ISEY85	ISEY86
37 MARATHON.....		31	29	33	-	-	1	-	1	1	3	-	35	30	23	33
38 MARINETTE.....	14	13	14	14	-	-	-	-	2	-	-	-	12	13	14	12
39 MARQUETTE.....	8	2	2	7	-	-	-	-	-	-	-	-	8	2	2	7
40 MILWAUKEE NC.....	1	4	1	2	-	1	-	-	-	-	-	-	1	3	1	2
40A MILWAUKEE A.....	166	193	158	181	1	2	2	2	9	10	12	7	156	181	144	172
40B MILWAUKEE B.....	171	158	183	164	5	-	5	-	15	15	14	15	151	143	164	149
40C MILWAUKEE C.....	227	220	227	233	6	-	4	3	4	10	12	6	217	210	211	224
40D MILWAUKEE D.....	132	130	147	115	1	1	1	1	3	11	9	5	128	118	137	109
40E MILWAUKEE E.....	63	64	70	68	-	-	-	-	-	3	-	1	63	61	70	67
40F MILWAUKEE F.....	190	167	204	176	-	1	-	1	2	3	12	3	191	163	192	172
40G MILWAUKEE G.....	87	98	79	93	1	1	1	2	3	17	12	8	83	30	65	83
41 MONROE.....	4	5	7	7	-	-	-	-	1	-	1	1	3	5	6	6
42 OCONTO.....	8	5	3	10	-	-	-	-	-	-	-	-	8	5	3	10
43 ONEIDA.....	7	12	5	9	-	-	-	-	-	-	-	-	7	12	5	9
44 OUTAGAMIE.....	48	60	41	59	-	1	-	-	9	8	5	11	39	51	36	48
45 OZAUKEE.....	25	26	29	26	-	4	-	4	1	8	5	6	24	14	24	16
46 PEPIN.....	-	1	-	1	-	-	-	-	-	-	-	-	-	1	-	1
47 PIERCE.....	2	2	2	3	-	-	-	-	-	-	-	-	2	2	2	3
48 POLK.....	3	9	6	7	-	-	-	-	-	-	-	-	3	7	6	7
49 PORTAGE.....	18	15	16	14	-	1	-	1	-	1	-	-	18	13	16	13
50 PRICE.....	5	3	3	5	-	-	-	-	-	-	-	-	5	3	3	5
51 RACINE.....	89	102	94	99	-	3	-	2	6	9	2	10	83	90	92	87
52 RICHLAND.....	1	3	5	2	-	-	-	-	-	-	-	-	1	3	5	2
53 ROCK.....	78	104	91	88	2	2	1	2	3	10	11	4	68	92	79	82
54 RUSK.....	1	-	3	-	-	-	-	-	-	-	-	-	1	-	3	-
55 ST CROIX.....	5	6	4	7	-	-	-	-	-	-	-	-	5	6	4	7
56 SAUK.....	12	20	17	17	-	2	1	2	1	1	1	1	11	17	15	14
57 SAWYER.....	5	3	6	4	-	-	-	-	-	-	-	-	5	3	6	4
58 SHAWANO.....	10	13	16	8	-	-	-	-	-	-	-	-	10	13	16	8
59 SHEBOYGAN.....	36	27	30	26	-	1	-	-	-	-	-	-	36	26	30	26
60 TAYLOR.....	1	-	3	-	-	-	-	-	-	-	-	-	1	-	3	-
61 TREMPEREAU.....	8	4	7	7	-	-	-	-	2	-	3	-	6	4	4	7
62 VERNON.....	5	4	8	3	-	-	-	-	-	-	-	-	5	4	8	3
63 VILAS.....	1	4	1	2	-	-	-	-	-	-	-	-	1	4	1	2
64 WALWORTH.....	27	21	26	28	-	-	-	-	-	-	-	-	27	21	26	28
65 WASHBURN.....	1	1	1	1	-	-	-	-	-	-	-	-	1	1	1	1
66 WASHINGTON.....	24	19	26	15	-	-	-	-	-	-	2	-	24	19	24	15
67 WAUKESHA.....	163	172	174	182	1	-	1	-	20	9	13	14	148	163	160	168
68 WAUPACA.....	12	10	10	8	-	2	-	-	1	-	-	1	11	8	10	7
69 WAUSHARA.....	2	4	4	5	-	-	-	-	-	-	-	-	2	4	4	5
70 WINNEBAGO.....	48	60	50	54	-	2	-	1	3	6	1	6	45	52	43	47
71 WOOD.....	18	27	23	19	-	-	-	-	-	1	-	-	18	26	23	19
72 MENOMONEE.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-
99 OTHER.....	32	25	31	24	-	-	-	-	-	4	-	1	32	21	31	23

C. CHARGES RECEIVED BY BASIS BY CATEGORY

BASIS	RECEIVED DATE IN		TOTAL	SEY85	SEY86
	CY 85	CY 86			
TOTAL					
RACE.....	1,087		1,164	1,088	1,145
COLOR.....	42		26	25	48
SEX.....	1,200		1,237	1,226	1,296
AGE.....	724		731	755	750
ORIGIN.....	145		169	159	166
ANCESTRY.....	55		62	56	62
CREED.....	42		48	32	47
RELIGION.....	2		2	2	2
HANDICAP.....	605		558	654	568
PHY COND.....	6		7	3	10
DEV DIS.....	-		1	-	-
ARREST.....	59		96	48	80
CONVICTION.....	58		87	63	65
MARITAL.....	150		149	160	164
INCOME.....	77		34	62	48
HONESTY.....	12		23	22	21
SEX ORIEN.....	41		72	48	55
RETALIATE.....	328		306	260	329
ACCOMMODATION					
RACE.....	21		24	23	25
COLOR.....	-		1	1	-
SEX.....	10		1	10	3
ORIGIN.....	2		5	2	3
ANCESTRY.....	2		1	2	1
CREED.....	-		1	1	-
PHY COND.....	4		6	2	9
DEV DIS.....	-		1	-	-
CONVICTION.....	-		2	-	2
SEX ORIEN.....	4		22	8	12
HOUSING					
RACE.....	160		150	163	172
COLOR.....	9		2	1	9
SEX.....	32		57	41	45
AGE.....	13		38	23	21
ORIGIN.....	15		30	19	15
ANCESTRY.....	3		10	5	9
RELIGION.....	2		2	2	2
HANDICAP.....	9		39	13	16
MARITAL.....	51		47	79	45
INCOME.....	76		34	62	47
SEX ORIEN.....	9		3	18	4
RETALIATE.....	18		12	13	14
EMPLOYMENT					
RACE.....	906		970	902	948
COLOR.....	33		24	23	39
SEX.....	1,158		1,179	1,175	1,248
AGE.....	711		693	732	729

C. CHARGES RECEIVED BY BASIS BY CATEGORY 1/-C

BASIS	RECEIVED DATE IN				
	CY 85	CY 86	EMPLOYMENT	SEY85	SEY86
ORIGIN.....	128		134	139	148
ANCESTRY.....	50		51	49	52
CREED.....	42		47	31	47
HANDICAP.....	596		519	641	552
PHY COND.....	2		1	1	1
ARREST.....	59		96	49	80
CONVICTION..	58		85	63	63
MARITAL.....	99		102	81	119
INCOME.....	1	-			1
HONESTY.....	12		23	22	21
SEX ORIEN....	29		47	22	39
RETALIATE....	310		294	247	315

1/ THEIR MAY BE MORE THAN ONE CHARGE PER CASE-A CHARGE CONSIST OF A RESPONDENT, A BASIS, AND AN IN-REGARD-TO

2. CASES RECEIVED BY COUNTY BY TYPE-C

COUNTY	RECEIVED DATE IN																			
	TOTAL				COMPLAINTS				WALK IN				PERMIT DECIDE				INFORMATION			
	CY 85	CY 86	SFY85	SFY86	CY 85	CY 86	SFY85	SFY86	CY 85	CY 86	SFY85	SFY86	CY 85	CY 86	SFY85	SFY86	CY 85	CY 86	SFY85	SFY86
35 LINCOLN.....	4	7	5	6	4	7	5	6	-	-	-	-	-	-	-	-	-	-	-	-
36 MANITOWOC....	15	10	10	12	15	10	10	12	-	-	-	-	-	-	-	-	-	-	-	-
37 MARATHON....	18	16	21	12	18	16	21	12	-	-	-	-	-	-	-	-	-	-	-	-
38 MARINETTE....	10	4	2	12	7	3	2	9	3	-	-	3	-	-	-	-	-	1	-	-
39 MARQUETTE....	2	-	2	1	2	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
40 MILWAUKEE NC	147	182	189	190	158	170	169	167	-	-	-	-	-	-	-	-	29	12	20	23
41 MONROE.....	9	2	4	7	9	2	4	7	-	-	-	-	-	-	-	-	-	-	-	-
42 OCONTO.....	3	5	1	6	-	5	1	3	3	-	-	3	-	-	-	-	-	-	-	-
43 ONEIDA.....	10	9	6	8	9	9	6	7	-	-	-	-	-	-	-	-	1	-	-	1
44 OUTAGAMIE....	51	53	29	61	41	50	24	54	-	-	-	-	-	-	-	-	10	3	5	7
45 OZAUKEE.....	7	9	10	8	7	9	10	8	-	-	-	-	-	-	-	-	-	-	-	-
46 PEPIN.....	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
47 PIERCE.....	2	4	3	5	2	4	3	5	-	-	-	-	-	-	-	-	-	-	-	-
48 POLK.....	4	4	3	3	4	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-
49 PORTAGE.....	12	10	8	12	10	9	7	11	-	-	-	-	-	-	-	-	2	1	1	1
50 PRICE.....	3	3	5	2	3	3	5	2	-	-	-	-	-	-	-	-	-	-	-	-
51 RACINE.....	21	14	12	19	19	14	11	18	-	-	-	-	-	-	-	-	2	-	1	1
52 RICHLAND....	2	1	4	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-
53 ROCK.....	29	26	22	29	28	25	21	27	-	-	1	-	-	-	-	-	1	1	-	2
54 RUSK.....	2	1	1	2	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-
55 ST CROIX....	6	6	4	4	6	6	4	4	-	-	-	-	-	-	-	-	-	-	-	-
56 SAUK.....	17	10	13	11	16	10	12	11	-	-	-	-	-	-	-	-	1	-	1	-
57 SAWYER.....	6	4	5	4	6	4	5	4	-	-	-	-	-	-	-	-	-	-	-	-
58 SHAWANO....	8	7	9	5	8	7	9	5	-	-	-	-	-	-	-	-	-	-	-	-
59 SHEBOYGAN..	16	11	12	15	16	11	12	15	-	-	-	-	-	-	-	-	-	-	-	-
60 TAYLOR.....	1	2	1	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
61 TREMPEREAU..	4	3	3	4	4	3	3	4	-	-	-	-	-	-	-	-	-	-	-	-
62 VERNON.....	5	2	4	5	6	2	4	5	-	-	-	-	-	-	-	-	-	-	-	-
63 VILAS.....	5	6	5	4	5	6	5	4	-	-	-	-	-	-	-	-	-	-	-	-
64 WALWORTH....	11	14	16	12	10	14	15	12	-	-	-	-	-	-	-	-	1	-	1	-
65 WASHBURN....	2	2	1	2	2	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-
66 WASHINGTON..	9	13	9	11	9	13	9	11	-	-	-	-	-	-	-	-	-	-	-	-
67 WAUKESHA....	47	38	36	50	44	33	34	45	-	-	-	-	-	-	-	-	3	5	2	5
68 WAUPACA....	6	9	8	10	5	9	8	9	-	-	-	-	-	-	-	-	1	-	-	1
69 WAUSHARA....	3	3	2	3	3	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-
70 WINNEBAGO...	26	30	22	30	22	27	22	24	-	1	-	1	-	-	-	-	4	2	-	5
71 WOOD.....	15	14	17	13	14	13	17	11	-	1	-	1	-	-	-	-	1	-	-	1
72 WISCONSIN...	2	1	2	1	2	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-
99 OUT OF STATE	2	7	2	5	-	4	-	2	-	-	1	-	-	-	-	-	2	3	1	3

3. CASES RECEIVED BY CATEGORY

CATEGORY	RECEIVED DATE IN			
	CY 85	CY 86	SEY85	SEY86
CATEGORY 1				
CHILD LABOR.....	63		38	42
ST TRADES.....	-		1	-
MIN WAGE.....	181		170	162
OVERTIME.....	401		353	345
WAGE PAY.....	144		160	186
PEA.....	24		16	9
REST DAY.....	1		1	1
LS-INFO.....	91		61	60
PERMIT.....	-		1	-
WALK IN.....	5		3	4
REV RECORD.....	9		19	7
SEATS.....	1	-		2
CLOSING.....	1	-		2
CATEGORY 2				
CHILD LABOR.....	3		10	6
MIN WAGE.....	32		19	31
OVERTIME.....	60		49	56
WAGE PAY.....	43		79	57
REST DAY.....	-		1	-
REV RECORD.....	-		2	-
CLOSING.....	-	-		1

2. CASES BY COUNTY BY TYPE-C

COUNTY	RECEIVED DATE IN																								
	TOTAL				56,293-COMPLAINI				103,49-COMPLAINI				66,293-RANDOM				103,49-RANDOM				OTHER				
	1CY	1CY	1SF	1SF	1CY	1CY	1SFY	1SFY	1CY	1CY	1SFY	1SFY	1CY	1CY	1SFY	1SFY	1CY	1CY	1SFY	1SFY	1CY	1CY	1SFY	1SFY	
47 PIERCE.....	1	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
48 POLK.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
49 PORTAGE.....	7	-	3	5	4	-	1	3	3	-	1	2	-	-	-	-	-	-	1	-	-	-	-	-	-
51 RACINE.....	1	3	-	2	1	2	-	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
53 ROCK.....	14	1	3	11	13	1	3	10	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
54 RUSK.....	2	-	1	2	1	-	-	1	-	-	-	-	1	-	1	-	1	1	-	-	-	-	-	-	-
55 ST CROIX.....	1	1	2	1	-	1	-	-	-	-	-	-	1	-	2	1	-	-	-	-	-	-	-	-	-
56 SAUK.....	-	-	2	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-
59 SHERBURN.....	5	1	1	4	4	1	1	3	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
62 VERNON.....	4	-	3	2	3	-	2	1	-	-	-	-	1	-	1	1	-	-	-	-	-	-	-	-	-
64 WALWORTH.....	1	-	-	1	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
66 WASHINGTON.....	1	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
67 WAUKESHA.....	1	5	-	1	1	2	-	1	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
68 WAUPACA.....	2	2	1	3	1	-	-	1	1	1	1	1	-	1	-	1	-	-	-	-	-	-	-	-	-
70 WINNEBAGO.....	7	4	2	7	2	1	1	1	4	2	1	4	-	-	-	-	-	-	-	-	-	1	1	-	2
71 WOOD.....	1	3	-	1	-	2	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	1	-	-

C. WAGE CLAIMS UNIT

RUN IN JAN. 1987

1. CASES RECEIVED

RECEIVED DATE IN	
CY 85	CY 86
4,076	3,870
SEY85	SEY86
3,933	3,962

2. CASES RECEIVED BY COUNTY

COUNTY	RECEIVED DATE IN				COUNTY	RECEIVED DATE IN			
	CY 85	CY 86	SEY85	SEY86		CY 85	CY 86	SEY85	SEY86
NOT CODED.....	2	37	-		31 41 MONROE.....	16	10	14	14
01 ADAMS.....	6	5	3	5	42 UNCONTU.....	21	23	17	22
02 ASHLAND.....	6	28	14	7	43 ONEIDA.....	17	19	16	20
03 BARRON.....	20	24	23	18	44 OUTAGAMIE.....	133	135	117	160
04 BAYFELD.....	20	18	13	11	45 OZAUKEE.....	41	40	36	43
05 BRJWN.....	178	204	144	215	46 PEPIN.....	2	2	4	1
06 BUFFALO.....	9	11	8	11	47 PIERCE.....	10	7	12	5
07 BURNETT.....	3	6	4	5	48 POLK.....	6	5	8	5
08 CALUMET.....	13	9	20	13	49 PORTAGE.....	26	71	23	58
09 CHIPPEWA.....	31	26	32	22	50 PRICE.....	4	8	4	9
10 CLARK.....	25	22	16	29	51 RACINE.....	113	82	77	106
11 COLUMBIA.....	37	59	36	48	52 RICHLAND.....	8	6	13	8
12 CRAWFORD.....	5	11	5	10	53 ROCK.....	105	141	110	92
13 DANE.....	331	345	366	333	54 RUSK.....	5	4	5	5
14 DODGE.....	34	27	34	31	55 ST CROIX.....	24	20	22	19
15 DOOR.....	8	11	9	10	56 SAUK.....	29	20	37	16
16 DOUGLAS.....	19	9	14	22	57 SAWYER.....	13	7	11	9
17 DURN.....	15	8	15	13	58 SHAWANO.....	23	12	26	12
18 EAU CLAIRE.....	54	60	59	65	59 SHEBOYGAN.....	66	83	81	77
19 FLORENCE.....	1	2	1	1	60 TAYLOR.....	11	23	15	19
20 FOND DU LAC.....	77	65	71	78	61 TREMPLEAU.....	15	7	20	10
21 FOREST.....	2	2	2	3	62 VERNON.....	20	9	9	22
22 GRANT.....	13	15	10	11	63 VILAS.....	9	5	10	10
23 GREEN.....	32	18	35	20	64 WALWORTH.....	56	60	60	60
24 GREEN LAKE.....	14	17	17	11	65 WASHBURN.....	5	4	4	6
25 IOWA.....	7	9	4	11	66 WASHINGTON.....	52	43	41	54
26 IRON.....	3	2	-	4	67 WAUKESHA.....	343	303	313	305
27 JACKSON.....	12	2	9	7	68 WAUPACA.....	53	11	28	41
28 JEFFERSON.....	51	42	33	49	69 WAUSHARA.....	4	6	13	3
29 JUNEAU.....	15	3	14	13	70 WINNEBAGO.....	88	103	103	89
30 KENOSHA.....	59	83	61	54	71 WOOD.....	70	86	53	93
31 KEWAUNEE.....	15	3	1	15	72 MEMMONEE.....	2	1	-	2
32 LA CROSSE.....	9	108	127	80	98 OUT OF STATE-MAD.	83	71	180	75
33 LA FAYETTE.....	9	8	4	12	72 OUT OF STATE-MIL.	68	37	58	49
34 LANGSAD.....	17	9	7	20					
35 LINCOLN.....	18	17	14	21					
36 MANITOWOC.....	49	50	68	46					
37 MARATHON.....	74	71	75	69					
38 MARINETTE.....	27	21	17	29					
39 MARQUETTE.....	9	12	10	5					
40 MILWAUKEE.....	1,123	927	998	1,013					



Please Reply to:

201 E. Washington Avenue
P.O. Box 8928
Madison, Wisconsin 53708

ADDRESS & TELEPHONE LISTINGS

Gladys Benavides Corbit 2686 South Court (608)267-7862 (Office)
(exp. 1988) Madison, WI. 53704

Helen Forbeck 1872 Arrowhead Dr. (608)365-4129 (Home)
(exp. 1988) Beloit, WI. 53511 (608)362-0285 (Office)

Dr. Zaida Giraldo 2819 N. Murray (414)963-5923
(exp. 1989) Milwaukee, WI. 53211 963-4642

Letha Harmon 1327 N. 24th Place 414/278-5104
(exp. 1989) Milwaukee, WI. 53205

Marsha Malak Rt. 5, Oak Ridge Circle (414)336-0345 (Home)
(exp. 1988) De Pere, WI. 54115

Margaret Maslowske 3805 Washington Ave. (414)633-0832
(exp. 1988) Racine, WI. 53405

Challoner Morse McBride 306 S. Third Ave. (414)743-8877 (Office)
(exp. 1988) P. O. Box 550

Sturgeon Bay, WI. 54235

Susan Miller 444 Garfield Ave. (715)834-0750 (Office)
(exp. 1988) Eau Claire, WI. 54702

Richard Minor 2000 N. Newhall St. (414)963-9710
(exp. 1989) Milwaukee, WI. 53211

Diane Moen 5858 Anthony Place 608/252-2026
(exp. 1989) Monona, WI. 53716

Barbara Morford S-11691 Badger Rd. 608/262-0706
(exp. 1989) Spring Green, WI. 53588 544-2965

Teresa Mayfield Nitzel 3389 Columbus Lake Rd. 715/369-4478 (Office)
(exp. 1988) Eagle River, WI. 54521

Sylvia Oberle Rt. 3 715/669-3146
(exp. 1989) Stanley, WI. 54768



State of Wisconsin \ Equal Rights Council

Please Reply to:

201 E. Washington Avenue
P.O. Box 8928
Madison, Wisconsin 53708

Lester Pines 20 N. Carroll St. 608/256-6203 (Home)
(exp. 1989) Madison, WI. 53703 608/251-0101 (Office)

William Rehnstrand 1319 Hughitt Ave. 715/392-4829 (Home)
(exp. 1988) Superior, WI. 54880 715/394-0271 (Office)

Joanne Ricca 1910 E. Jarvis St. 414/332-4963 (Home)
(exp. 1988) Milwaukee, WI. 53211 ~~414/453-3097 (Office)~~

Harold Schwartz 3800 N. Newhall 414/962-3635 (Home)
(exp. 1988) Milwaukee, WI. 53211

Catherine Spatz 1828 Clermont St. 414/684-7289 (Office)
(exp. 1988) Manitowoc, WI. 54220

Gloria Stephenson 385 W. Camp St. 608/348-9162 (Home)
(exp. 1987) Platteville, WI. 53818 608/342-1818 (Office)

Ken Strasma 212 N. Allen St. ~~608/238-5021~~ (Home)
(exp. 1988) Madison, WI. 53705 *257-4496* ~~255-2686~~

Sina Thompson 1802 Fordem Ave. #34 608/244-8426 (Home)
(exp. 1988) Madison, WI. 53704

Stanley Webster Jr. 1100 5th Ave. 715/346-2746
(exp. 1989) Stevens Point, WI. 54481

George Williams 10455 W. Goodrich Ave. 414/449-1146
(exp. 1989) Milwaukee, WI. 53224