



422 North  
State Capitol  
Madison, Wisconsin  
53702  
608-266-8570

---

## David E. Clarenbach, State Representative

---

**Chairperson:**  
Committee on Tax Exemptions

**Member:**  
Committee on Administrative Rules  
Committee on Energy  
Committee on Judiciary

December 17, 1979

Shirley Nyder  
Office of Senator William Proxmire  
5241 Dirksen Senate Office Building  
Washington, D.C. 20510

Dear Shirley:

I've spoken with Senator Paul Tsongas' office concerning their bill to amend Title VII to prohibit employment discrimination based on "sexual orientation."

They indicated that you were unaware of Senator Proxmire's position on that bill. I've enclosed a Capital Times article from last week which reports that Senator Proxmire supports the bill and would co-sponsor it if asked.

Senator Tsongas wants Senator Proxmire to co-sponsor the bill and so do I. I would appreciate your taking this matter up with the Senator and letting me know of your decision.

Thank you.

Sincerely,

David Clarenbach  
State Representative

cc: Helene Colvin  
enc.

Amend 1964 bill

# Prox supports gay job-rights proposal

By STEPHEN M. JOHNSON  
C-T Washington Correspondent

WASHINGTON — Sen. William Proxmire, D-Wis., has expressed his strong support for legislation introduced in the Senate this week which would prohibit job discrimination against homosexuals.

The legislation, sponsored by Sen. Paul Tsongas, D-Mass., would amend Title VII of the Civil Rights Act of 1964 to include the phrase "sexual orientation." It would provide legal recourse for those persons who are fired or denied jobs because of their sexual preferences.

**Sen. Gaylord Nelson, D-Wis., says he has not yet decided whether to support the measure.**

The 1964 Civil Rights Act already bans job discrimination based on race, sex, religion, creed or national origin. Backers of the Tsongas bill argue that as a matter of consistency and simple justice, job discrimination based on sexual preference should be banned as well.

**In introducing the bill, Tsongas submitted for the record letters from a number of major American corporations pledging their support for equal job opportunities for gays.**

Tsongas also presented evidence

from the American Psychiatric Association, the National Council of Churches and the National Institute of Mental Health supporting legislation in this area.

According to the National Institute of Mental Health, "Full equality for homosexuals will not be achieved by changes in the law alone, but such changes may help to facilitate the recasting of public attitudes that is needed."

In a speech on the Senate floor on Wednesday, Tsongas said:

"The issue is simple. Every American must have an equal right to a job based on his or her ability. Sexual orientation is essentially a private matter that should have nothing to do with job performance.

"This legislation is consistent with strong public disapproval of government intrusion in the private lives of Americans. Despite the issue's sensitivity, it is fundamentally a matter of equal rights under the law," Tsongas said.

Joining Tsongas in sponsoring the legislation were Sens. Daniel Patrick Moynihan, D-N.Y., and Lowell P. Weicker, R-Conn.

Moynihan said he could see "no reason why gay men and women should be treated differently from anyone else. Guarantees against employment discrimination accorded other citizens should protect homosexuals and bisexuals as well."

Weicker acknowledged that some people would ask, "Is this legislation necessary?"

"Well, I wish it were not necessary," the Connecticut Republican said. "But it is. Like anything else where a minority is involved, it takes a prod. And that prod is the law, specifically, the Civil Rights Act.

"I do not think that we are going to address ourselves to the problem or even approach the solution to the problem unless there is a law on the books."

A spokesman for Proxmire said the senator has always supported equal rights for women, minorities and other disadvantaged groups in society, and saw no reason why homosexuals should be an exception.

He said Proxmire would join Weicker and Moynihan in co-sponsoring the legislation if asked.

Sen. Jerome Van Sistine  
19 South, State Capitol  
Madison, WI 53702  
608/266-5670

Sen. Gerald Lorge  
335 South, State Capitol  
Madison, WI 53702  
608/266-2514

Sen. Donald Hanaway  
315 South, State Capitol  
Madison, WI 53702  
608/266-1324

Legislative Hotline: 1-800-362-9696

Assembly Bill 70 relating to prohibiting discrimination based upon sexual orientation.

SCOPE OF AB 70: In the statutes, where discrimination is prohibited because of race, religion, national origin, sex, marital status, age, physical condition, or developmental disability; "sexual orientation" is added. Thus, protection from discrimination because of sexual preference is afforded individuals in the areas of employment (both in the public and private sectors), housing, and public accommodations. Discrimination is also prohibited by state contractors, the state national guard, and in the promulgation of administrative rules by agencies.

WHAT AB 70 DOES NOT DO: This bill does not decriminalize any sexual acts.

WHY SHOULD AB 70 BE ENACTED? The right of private sexual preference among adults should be considered inherent. And as long as someone does not impose that preference on others, he or she should be guaranteed the basic human right to live without harassment or discrimination. The point is not whether homosexuality is admirable, but whether discrimination is tolerable. NO PERSON SHOULD BE DENIED A JOB, A HOME, OR THE USE OF A PUBLIC PLACE BECAUSE HE OR SHE IS A HOMOSEXUAL.

The effects of discrimination based upon sexual orientation are just as damaging as those based upon race, color, or sex. And the same need that existed for granting legal protections against discrimination to other minorities, exists for gay people in Wisconsin today.

The fears that homosexuals may try to convert the young in our classrooms; molest other citizens; disrupt the peace and stability of neighborhood or office, or even threaten the foundations of American family are excessive and irrational. There are, after all, laws, regulations, and rules that cover misconduct by all persons, homosexual or heterosexual - sanctions to deal with molesters; with teachers who preach sexual views when they should teach; with tenants who are noisy and disruptive; with employes who let their private lifestyles interfere with their work. And for society that regards marriage and family as a cornerstone, there is no valid evidence that homosexuality is contagious.

WISCONSIN MUNICIPAL ANTI-DISCRIMINATION ORDINANCES:

City of Madison, March, 1975  
City of Milwaukee, July, 1980  
Dane County, August, 1980

WISCONSIN SUPPORT FOR GAY CIVIL RIGHTS:

Committee for Fundamental Judeo-Christian Human Rights  
Archdiocese of Milwaukee  
The American Lutheran Church, Southern and Northern Districts  
The United Methodist Church, Wisconsin Area  
Lutheran Church of America, Wisconsin and Upper Michigan  
Episcopal Diocese of Milwaukee  
Episcopal Diocese of Eau Claire  
The Presbytery of Milwaukee; and Winnebago Presbytery  
United Church of Christ, Wisconsin Conference  
American Baptist Church, Wisconsin State Baptist Convention  
Southeast Wisconsin Unitarian Universalist Councils

NATIONAL ORGANIZATIONS WHO SUPPORT GAY CIVIL RIGHTS:

American Bar Association  
American Psychiatric Association  
American Medical Association

Assembly Bill 70 (Continued)

American Association for the Advancement of Science  
American Public Health Association  
American Psychological Association  
American Anthropological Association  
American Federation of Teachers  
National Education Association  
National Council of Churches of Christ  
United Church of Christ  
National Federation of Priests' Councils  
Unitarian Universalist Association  
National Association of Social Workers

SOME MAJOR CORPORATIONS who have written policies that prohibit discrimination because of sexual orientation--

American Telephone and Telegraph Company  
International Business Machines Corporation  
American Motors Corporation  
The Proctor and Gamble Company  
McDonald's Corporation  
Boise-Cascade Corporation  
Honeywell, Inc.  
Bank of America  
Eastern Airlines  
Citicorp  
Kimberly-Clark Corporation  
Columbia Broadcasting Systems, Inc.  
Oscar Mayer & Company  
Jos. Schlitz Brewing Company  
Scott Paper Company

STATEMENTS OF SUPPORT FOR AB 70:

MOST REVEREND REMBERT G. WEAKLAND, ARCHBISHOP OF MILWAUKEE: "...homosexuals should not be deprived of their basic human rights. For this reason I feel that support of this bill (AB 70) would be indeed proper and consistent with previous positions that the Church has taken."

REVEREND BISHOP MARJORIE S. MATTHEWS, THE UNITED METHODIST CHURCH, WISCONSIN AREA: "...I personally support the proposed legislation (AB 70), and urge its consideration by the members of the Wisconsin State Legislature."

REVEREND BISHOP ROBERT S. WILCH, LUTHERAN CHURCH OF AMERICA IN WISCONSIN AND UPPER MICHIGAN: " It is my sincere hope that the legislature will support AB 70 so that sexual orientation is not permitted to be a reason for discrimination of any kind."

RIGHT REVEREND CHARLES T. GASKELL, EPISCOPAL BISHOP OF MILWAUKEE: "Please know that this bill (AB 70) has the fullest support, both of the Bishop of the Diocese and of its constituency."

REVEREND RALPH. P. LEY, PRESIDENT, WISCONSIN CONFERENCE OF THE UNITED CHURCH OF CHRIST: "The United Church of Christ support the spirit of Assembly Bill 70... and urges the enactment of legislation that provides civil liberty and equal protection under the law for all citizens of Wisconsin."

Cities, Counties, and States which have added "sexual orientation" to their bans on discrimination follow.

# ARCHDIOCESE OF MILWAUKEE

348 NORTH NINETY FIFTH STREET • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/476 2101

OFFICE OF THE ARCHBISHOP

March 2, 1981

The Reverend John Murtaugh  
Office for Human Concerns  
731 West Washington Street  
Milwaukee, Wisconsin 53204

Dear Jack,

It has recently been called to my attention that your office has been seeking my opinion concerning Assembly Bill #70 that is now being studied in the State Legislature.

I feel that your commission can in good conscience support this legislation insofar as it bans discrimination because of sexual orientation in the areas of employment, housing, and public accommodations.

You will recall that the National Conference of Catholic Bishops spoke to this issue in 1976. There has been no change in the Catholic position concerning homosexual activity, which has always been considered as morally wrong; on the other hand, it has also been consistent with Catholic teaching that homosexuals should not be deprived of their basic human rights. For this reason I feel that support of this Bill would be indeed proper and consistent with previous positions that the Church has taken.

Many thanks for your constant concern for so many delicate issues.

Sincerely yours in the Lord,

+ Rembert G. Weakland

Most Reverend Rembert G. Weakland, O.S.B.  
Archbishop of Milwaukee



**Lee Sherman Dreyfus**  
**Governor**

TO: Representative David Clarenbach

FROM: Governor's Advisory Council for Women  
and Family Initiatives

DATE: September 8, 1981

RE: AB 70

The Governor's Advisory Council for Women and Family Initiatives reviewed AB 70 pertaining to prohibiting discrimination based on sexual orientation and voted to support the legislation. There was one dissenting vote.

The Council is committed to supporting legislation that prohibits obstacles to free choices in employment, educational opportunities and housing. We are supportive of the right for individuals to make free choices while assuming all accompanying responsibilities.

There are many examples of individuals who have enjoyed non-discrimination in housing, employment and education who, in fact, are homosexual. They have often enjoyed these choices without discrimination or harassment because their sexual orientation was unknown. They have led exemplary lives in most cases and where they have not, they have been held responsible for their behavior as have other members of the human family.

Since honesty is a cherished value of our society it follows that individuals should be able to honestly pursue their goals as contributing members of society without fear and anxiety regardless of their sexual orientation.

Sen. Jerome Van Sistine  
19 South, State Capitol  
Madison, WI 53702  
608/266-5670

Sen. Gerald Lorge  
335 South, State Capitol  
Madison, WI 53702  
608/266-2514

Sen. Donald Hanaway  
315 South, State Capitol  
Madison, WI 53702  
608/266-1324

Legislative Hotline: 1-800-362-9696

Sen. Jerome Van Sistine  
19 South, State Capitol  
Madison, WI 53702  
608/266-5670

Sen. Gerald Lorge  
335 South, State Capitol  
Madison, WI 53702  
608/266-2514

Sen. Donald Hanaway  
315 South, State Capitol  
Madison, WI 53702  
608/266-1324

Legislative Hotline: 1-800-362-9696

u r g e n t

ASSEMBLY BILL 70 - the gay rights bill - which just passed the legislature needs the governor's signature. the governor's office is receiving phone calls 15 to 1 against the bill! don't let the governor have a reason to veto AB 70...please call the governor's office (and get all of your friends to call). monday and tuesday, PHONE 266-1212 and leave a message: "I WANT GOVERNOR DREYFUS TO SIGN AB 70." these calls will decide whether wisconsin will become the first state in the country to pass a gay rights bill. thanks for your help.

--DAVID CLARENBACH  
STATE REPRESENTATIVE

u r g e n t

ASSEMBLY BILL 70 - the gay rights bill - which just passed the legislature needs the governor's signature. the governor's office is receiving phone calls 15 to 1 against the bill! don't let the governor have a reason to veto AB 70...please call the governor's office (and get all of your friends to call). monday and tuesday, PHONE 266-1212 and leave a message: "I WANT GOVERNOR DREYFUS TO SIGN AB 70." these calls will decide whether wisconsin will become the first state in the country to pass a gay rights bill. thanks for your help.

--DAVID CLARENBACH  
STATE REPRESENTATIVE

u r g e n t

ASSEMBLY BILL 70 - the gay rights bill - which just passed the legislature needs the governor's signature. the governor's office is receiving phone calls 15 to 1 against the bill! don't let the governor have a reason to veto AB 70...please call the governor's office (and get all of your friends to call). monday and tuesday, PHONE 266-1212 and leave a message: "I WANT GOVERNOR DREYFUS TO SIGN AB 70." these calls will decide whether wisconsin will become the first state in the country to pass a gay rights bill. thanks for your help.

--DAVID CLARENBACH  
STATE REPRESENTATIVE

u r g e n t

ASSEMBLY BILL 70 - the gay rights bill - which just passed the legislature needs the governor's signature. the governor's office is receiving phone calls 15 to 1 against the bill! don't let the governor have a reason to veto AB 70...please call the governor's office (and get all of your friends to call). monday and tuesday, PHONE 266-1212 and leave a message: "I WANT GOVERNOR DREYFUS TO SIGN AB 70." these calls will decide whether wisconsin will become the first state in the country to pass a gay rights bill. thanks for your help.

--DAVID CLARENBACH  
STATE REPRESENTATIVE

u r g e n t

ASSEMBLY BILL 70 - the gay rights bill - which just passed the legislature needs the governor's signature. the governor's office is receiving phone calls 15 to 1 against the bill! don't let the governor have a reason to veto AB 70...please call the governor's office (and get all of your friends to call). monday and tuesday, PHONE 266-1212 and leave a message: "I WANT GOVERNOR DREYFUS TO SIGN AB 70." these calls will decide whether wisconsin will become the first state in the country to pass a gay rights bill. thanks for your help.

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*

\*\*\*AB 70 will be up for a vote this TUESDAY, FEBRUARY 16\*\*\*



---

## David E. Clarenbach, State Representative

---

September 1, 1981

Dear (First Name),

Next month, Assembly Bill 70 which extends the state's prohibition on discrimination in employment, housing, and public accommodations to include sexual orientation will come before us for a vote.

I ask that you support AB 70. I have enclosed some information on the bill and know that you have also received copies of letters of support from protestant, Catholic and Jewish clergy from around the state.

At issue here is not whether the legislature will sanction homosexuality, but whether we will tolerate discrimination. If I can be of further information, please call me.

Thank you for your consideration.

Best,

Code 27



fi AB 70

422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

September 1, 1981

(Name)  
(Address)  
(Address)  
(Address)

Dear (Name):

Since you were so supportive and helpful with our attempt earlier this year to pass consenting adults legislation, I thought you might be interested in another bill I am sponsoring, Assembly Bill 70.

AB 70, as you may already know, would extend the state's prohibition on discrimination in employment, housing, and public accomodations to include sexual orientation. This bill will be up for a vote when we go back into session in October.

I am grateful that so many members of the clergy - protestants, Catholics, and Jews - have already written letters of support for AB 70. If you haven't done so, now would be a good time for you to contact your own State Representative, preferably by letter or by calling the toll-free Legislative Hotline (800-362-9696).

I hope Wisconsin will become the first state to enact such anti-discrimination protection (two states have done so by executive order). I'm sure you share my belief that no person should be denied a job, home, or the use of a public place because he or she is a homosexual.

If I can be of further information, please let me know. Thank you for your continued interest and support.

Sincerely,

David Clarenbach  
State Representative

Code 40



State of Wisconsin \

DEPARTMENT OF EMPLOYMENT RELATIONS  
149 East Wilson Street  
Madison, WI 53702

Lee Sherman Dreyfus  
Governor

Hugh C. Henderson  
Secretary

October 26, 1981

Representative David Clarenbach  
Wisconsin State Assembly  
Room 422 North  
State Capitol Building

Dear Representative Clarenbach:

Thank you for your inquiry of this date regarding the effect of the passage of Assembly Bill 70 on the State of Wisconsin's Affirmative Action Program.

The Department of Employment Relations (DER) is responsible under Chapter 230 of the statutes for carrying out the State's equal employment opportunity mandate and, through affirmative action, correcting the imbalances in the workforces of the State agencies and educational institutions and eliminating the present effects of past discrimination.

The State Affirmative Action Office is responsible under Chapter 230 for advising and assisting the Secretary of DER, the Administrator of the State Division of Personnel, and agency heads on equal employment opportunity and affirmative action.

I have reviewed AB-70 as passed by the Assembly, particularly Sections 22 and 23 which amend Chapter 230. While these Sections require the State as an employer to provide equal employment opportunity without regard to sexual orientation, they do not authorize the State to take affirmative action on the basis of sexual orientation.

Should you have any further questions in regards to the State's Equal Employment Opportunity or Affirmative Action Programs, please feel to contact this Office again.

Sincerely,

Claudean Roehmann  
Director

SCM:scm

cc: Dana Warren



*Judicial*

422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

**David E. Clarenbach, State Representative**

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

October 27, 1981

Senator Fred Risser  
President of the Senate  
235 South, State Capitol  
Madison, WI 53702

Dear Fred:

This evening, Assembly Bill 70 which prohibits discrimination because of sexual orientation received final approval by the Assembly and was messaged to the Senate.

I would like to ask that AB 70 be referred to the Senate Judiciary Committee if it would seem appropriate to you.

I would also like to discuss this legislation with you in regard to Senate action as soon as your schedule will permit.

I greatly appreciate your consideration on this important matter.

Sincerely,

*David*

David Clarenbach  
State Representative

Wed AM

*Dave, as per your request  
I have this morning  
referred your bill to the  
Senate Judiciary Committee -  
Fred*



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

October 29, 1981

Dear Colleague,

I deeply appreciate your help in passing Assembly Bill 70.

In case you get any letters, I have enclosed a copy of the letter I received from Claudean Roehmann, Director of the State Affirmative Action Office. Ms Roehmann clearly states that AB 70 would not authorize the State to take affirmative action on the basis of sexual orientation.

Nevertheless, to put this issue to rest once and for all, I will ask that an amendment be attached in the Senate to confirm that affirmative action will not be required.

Once again, thanks for your help - if I can be of further information, please let me know.

Best,

*Neenah Bond*  
25% COTTON 300 200



---

**David E. Clarenbach, State Representative**

---

January 20, 1982

Dear (Name),

Since AB 70 is scheduled for a public hearing next week in the Senate committee, I thought you should have the enclosed background material.

I would like to meet with you in the near future to discuss your position and any concerns you might have.

I'll be in touch.

Sincerely,

Code 45



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

January 25, 1982

Marlene A. Cummings  
Governor's Advisor for Women  
and Family Initiatives  
P.O. Box 7863  
Madison, WI 53707

Dear Marlene:

Thank you for your letter and the attached information.

As to the status of Assembly Bill 70, the bill to prohibit discrimination based on sexual orientation, it will have its Senate public hearing later this week. The bill will be heard before Senator Moody's Committee, this Thursday, January 28, at 12:30 p.m. in Room 314 SE.

I expect the Committee to promptly recommend AB 70 and a vote of concurrence by the Senate, sometime later in February.

As to the affirmative action issue, AB 70 under no circumstances requires either an affirmative action program or balanced work force quotas (I have enclosed the opinion of Claudean Roehmann, Director, State Affirmative Action Office). As you speculated, the question was raised at the final hour in the Assembly as a 'smoke screen.' However, so there is no doubt about AB 70 and affirmative action, an amendment will be introduced in the Senate to put this matter to rest.

I appreciate your continued interest in this important legislation. Having the Council's support for AB 70 has been instrumental in forwarding the bill...I am grateful for that support.

Sincerely,

David Clarenbach  
State Representative

enc.



---

## David E. Clarenbach, State Representative

---

February 9, 1982

Dear (Name):

This is an urgent appeal for your support of Assembly Bill 70, which would prohibit discrimination based on sexual orientation.

Today, the Senate Committee recommended AB 70 for passage by a vote of 4 to 1, and we expect the bill to be scheduled for a vote by the entire State Senate next week. The State Assembly passed the bill last fall.

I am asking just a few moments of your time to contact three Senators from your area. Most importantly, Senator Don Hanaway of De Pere, who as a member of the committee voting in favor of AB 70, needs to know that his courage in promoting human rights is appreciated and ought to be continued during the floor vote.

The others from the northeastern Wisconsin area are Senators Gerald Lorge of Bear Creek and Jerome Van Sistine of Green Bay and both need words of encouragement and support.

I wish to thank you in advance for your help. It is only because of the understanding and eloquence of clergy from numerous denominations that it will be possible to continue to advance this reform.

Sincerely,



---

## David E. Clarenbach, State Representative

---

February 10, 1982

Dear (Name):

This is an urgent appeal for your support of Assembly Bill 70, which would prohibit discrimination based on sexual orientation.

The Senate Committee just recommended AB 70 for passage by a vote of 4 to 1, and we expect the bill to be scheduled for a vote by the entire State Senate next week. The State Assembly passed the bill last fall.

I am asking just a few moments of your time to contact your Senator, (Name), with your words of support and encouragement for AB 70. Senator (Name)'s office is located at (Room #) South, State Capitol, Madison, WI 53702; 608/266-(Number).

I wish to thank you in advance for your help. It is only because of the understanding and eloquence of clergy from numerous denominations that it will be possible to continue to advance this reform.

Sincerely,

Code 15



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

February 10, 1982

(Name)  
(Address)  
(Address)  
(Address)

Dear (Name):

First of all, my sincerest thanks for all your help and that of (Church). It is because of the understanding and eloquence of clergy from numerous denominations that Assembly Bill 70, which would prohibit discrimination based on sexual orientation, passed the Assembly.

As you may know, the Senate Committee just recommended AB 70 for passage by a vote of 4 to 1, and we expect the bill to be scheduled for a vote by the entire State Senate next week.

This is an urgent appeal for your continued assistance. Senators Engeleiter, Frank, Hanaway, Lorman, Maurer and McCallum need to be personally contacted with your words of encouragement and support for AB 70. Their votes will be crucial in deciding AB 70's fate. (I have enclosed their office addresses and phone numbers on an attached sheet).

Again, I deeply appreciate everything you are doing to further this needed and historic legislation.

Sincerely,

David Clarenbach  
State Representative

enc.

Code 16



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

February 17, 1982

FR: David Clarenbach

RE: AB 70

As you know, AB 70 (anti-discrimination on sexual orientation) has now passed both houses. The question of concurrence in Senate Amendment 1 will be before us tomorrow.

Senate Amendment 1 to AB 70 was drafted at the request of Rep. Wayne Wood and other opponents of the bill who raised the concern that the bill might inadvertently impose a hiring quota or balanced work force affirmative action requirement for sexual orientation. Since that is not the intent nor was it the desired affect of the authors, there should be no objection to this clarification amendment.

I support Senate Amendment 1. The question of passage of AB 70 will not be before us tomorrow - only the question of concurrence. I hope this information, and the two attached items, will be of use to you in responding to any inquiries you might receive on our action on the bill.

After talking with Margaret Lewis re: AB 70 and National Guard and giving her section of statutes (21.35 Federal laws and regulations; no discrimination) that clearly states any federal laws or regulations take precedence over statutes. I thought of another point you might want to add when you talk to her: there already is a precedent - statutes against discrimination now include "sex" and there are federal regulations in military which discriminate against women; so adding sexual orientation wouldn't be any different; reason to add is someday federal regulations might be changed.

Also, she was worried about any Rules that might have to be changed - I cited section 21.36 (2) which grants the Governor power to publish any rules, regulations and orders for the government of the national guard.



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

February 18, 1982

The Honorable Lee Sherman Dreyfus  
Governor of Wisconsin  
State Capitol  
Madison, WI 53702

Dear Governor Dreyfus:

Assembly Bill 70, which would prohibit discrimination based on sexual orientation, has been amended and approved by the legislature so that the bill now clearly requires no affirmative action program or balanced work force quotas.

As you are aware, this issue of affirmative action was raised in the Assembly after AB 70 had already received preliminary approval. It was never the intent of the authors to impose an affirmative action balanced work force or hiring quota requirement for sexual orientation. I had collected several opinions, including that of Claudean Roehmann (attached), Director of the State of Affirmative Action Office, that agreed that AB 70 in its original form mandated no affirmative action programs.

Nevertheless, to respond to the concern you raised and to put this issue to rest, an amendment was introduced by the Senate committee and has now been adopted by both the Senate and Assembly. I have attached a copy of Senate Amendment 1 along with an explanation from the Legislative Council.

I believe the legislature acted favorably on this bill because the issue was clearly a matter of not tolerating discrimination in Wisconsin and because of the support received from the mainstream religious community and groups like your own Advisory Council on Women and Family Initiatives. I would welcome the opportunity to meet with you or your staff and answer any questions about this proposal. Your favorable consideration on AB 70 would be greatly appreciated.

Sincerely,

David Clarenbach  
State Representative

Bill Signing Photos (Right Away)

Scott Anderson  
The Advocate  
P.O. Box 5847  
San Mateo, CA 94402-0847

Escape  
Ron Ehemann  
32 W. Randolph St., Suite 950  
Chicago, IL 60601

The Washington Blade  
Steve Martz, Editor  
930 F Street, NW; Suite 315  
Washington, DC 20004

Steve Kulicki  
Chicago Gay Life  
222 W. Huron Street, Suite 400  
Chicago, IL 60610

Scott Brookie  
Gay Community News  
22 Bromfield Street  
Boston, MA 02108

Mike Hughes  
706 Summit Avenue East  
Seattle, WA 98102

-----  
Eventually

Larry Gurrel  
National Gay Task Force  
80 Fifth Avenue  
New York, NY 10011 --along with Gov's statement and enrolled copy of bill

Gay Rights National Lobby  
c/o Susan  
P.O. Box 1892  
Washington, DC 20013--along with above *stuff*



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

February 19, 1982

Dear Friend:

First of all, please excuse this printed letter, but I wanted to get a letter off to you right away.

Good news! Assembly Bill 70, which would prohibit discrimination based on sexual orientation has been approved by both houses of the legislature and is now before the Governor. The Governor will be deciding the fate of AB 70 this week.

This is the first time any such bill has passed any legislature in the country. I consider this a great victory for all of us who cherish human rights and a blow to those who would promote fear and prejudice. I credit this accomplishment to the many religious leaders of numerous denominations across the state who have so eloquently and effectively supported AB 70 during the past year.

I am grateful to all of you who have helped pass this historic bill and urge you to contact Governor Dreyfus and ask that he sign AB 70.

My sincerest thanks and warmest regards,

A handwritten signature in dark ink, appearing to read 'David'.

OFFICE MEMO  
AD-2

To DAVID CLARENBACH Date 2/19 Time

From of

FEB 22 REC'D

Phone Received By

Please Call  Returning Your Call  Will Call Again  Called to See You

Comment

For your Information

→ will be sent to all supporters of AB 70 on file in our office

See Me

Take Action

Approve

Sign

Revise

Prepare Reply For My Signature

Reply Direct

Per Your Request

Code

Route To:

Return

File

Typing Request

Date Needed \_\_\_\_\_  Rough  Double SP

Original + \_\_\_\_\_ copies  Final  Single SP

Copy Request

\_\_\_\_\_ Copies

SENATOR

**Jim Moody**

9th District, Milwaukee

State Capitol, 318-S.  
Madison, WI 53702  
Phone: 608/266-0718

Hotline Messages:  
1 (800) 362-9696



WISCONSIN STATE SENATE

Committee Chairman:  
Taxation,  
State &  
Local Affairs.

Committee Member:  
Aging,  
Financial Institutions,  
Business, &  
Transportation,  
Tax Exemptions

Date

Name  
Address  
City State Zip

Dear Mr. or Ms. \_\_\_\_\_:

I want to write you briefly to let you know that we successfully passed AB 70, a bill to prohibit discrimination in Wisconsin based on sexual orientation or sexual preference. Many individuals and many groups worked hard for the successful passage of this bill through both houses, and the principal author of the bill, Representative David Clarenbach, deserves a great deal of credit for his leadership.

I was proud to be the floor manager for this bill in the Senate. We moved it as expeditiously as possible through my committee on State Affairs and out onto the Senate floor for an early vote.

The final roll call on this measure was 19 - 13. On the reverse side of this letter is a list of senators who voted in favor of this bill. I am sure they would like to hear a word from you and others to help balance off the considerable negative mail they have been and will be receiving.

Thank you for your support and efforts on behalf of this bill. The grass-roots endeavors for this particular legislation was such that the Wisconsin State Legislature had the wisdom and courage to adopt this long overdue measure.

Again, thank you for your help.

Sincerely,

Jim Moody  
State Senator

JM/ng

cc: David Clarenbach



---

**David E. Clarenbach, State Representative**

---

(Date)

Dear (Name),

Thank you for your kind words about Wisconsin's gay rights law...we can all be proud that we were the first to pass this historic legislation.

I have enclosed a copy of this comprehensive act as it now appears in our statutes.

Again, I appreciate having your support on this important issue. With best wishes, I am

Sincerely,

Code 23

Neenah Bond  
25% COTTON FIBER

January 19, 1983

Rep. Jim Dressel  
House of Representatives  
Room 220-1/2, State Capitol  
Lansing, MI 48909

Dear Representative Dressel:

As the author of the nation's first successfully enacted gay rights law, Chapter 112, Laws of 1981 I write in support of similar legislation you plan to introduce in the Michigan House of Representatives.

Attached is a copy of Wisconsin's historic law and statements of support from clergy and community leaders. This bill passed both houses of the legislature on a bipartisan vote and was signed into law by Republican Governor Lee S. Dreyfus.

Shortly we will observe the first anniversary of this laws enactment. In that time none of the dire prophecies of the bill's opponents have either befallen lawmakers who supported it or citizens of this state. Instead, I'm proud to say, that this law has been accepted as another furtherance for human rights and Wisconsin's progressive tradition.

I wish you all the best in your effort.

Sincerely,

David Clarenbach  
State Representative

enc.



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

FOR IMMEDIATE RELEASE: February 25, 1982

Madison-- Wisconsin made history today when Republican Governor Lee Dreyfus in a formal ceremony signed the nation's first Gay Rights Bill, and then presented the pen to the bill's author, State Representative David Clarenbach (D-Madison). Wisconsin's law, which goes into effect immediately, prohibits discrimination against homosexuals in housing, employment (both in the public and private sectors), public accommodations, and all areas regulated by the state. Breaking the law could mean a fine of up to \$10,000.

"I have decided to sign this bill for one basic reason, to protect one's right to privacy," declared Dreyfus. "As one who believes in the fundamental Republican principle that government should have a very restricted involvement in people's private and personal lives, I feel strongly about governmentally sanctioned inquiry into an individual's thoughts, beliefs and feelings."

(MORE)

David Clarenbach  
Add on -1-

Representative Clarenbach praised the Governor for signing the bill despite an intense last minute effort by the Moral Majority to intimidate the Governor. "They used the Christian radio stations around the state to scare people about what would happen if the bill became law, and told people to call the Governor's office and tell him to veto the bill," said Clarenbach. "The phone lines were tied up for three days with over 2,000 calls, but it's ironic and satisfying that, in the end, despite the Moral Majority's all-out effort, there were more calls in support of the bill than against it."

Clarenbach hopes this is only a beginning, and that what happened in Wisconsin will boost gay rights efforts across the country.

###



---

**David E. Clarenbach, State Representative**

---

March 1, 1982

I thought you might like to have a copy of the comments the Governor made when he signed AB 70. In case it is ever an issue in your campaign, his excellent statement might prove useful. If you need any other information, please let me know.

DEC



---

**David E. Clarenbach, State Representative**

---

March 1, 1982

I thought you might like to have a copy of the comments the Governor made when he signed AB 70. In case it is ever an issue in your campaign, his excellent statement might prove useful. If you need any other information, please let me know.

DEC



422 North  
State Capitol  
Madison, Wisconsin  
53702

608-266-8570

---

## David E. Clarenbach, State Representative

---

Chairperson:  
Committee on Government  
Operations

Member:  
Committee on Agriculture  
and Nutrition  
Committee on Labor  
Legislative Council

March 4, 1982

Letter to the Editors  
The Oshkosh Weekend Northwestern  
224 State St.  
Oshkosh, WI 54901

Dear Editors:

I commend Governor Dreyfus for signing AB 70 which prohibits discrimination based on sexual orientation. The fact that the Assembly and the Senate approved this bill on a bipartisan vote and that the Governor signed it is not, as some would have it, a sign of civilization's imminent collapse. Rather, it is the result of a growing recognition that people's private sexual behavior has no bearing on their right to jobs and housing.

What is at issue here is not whether homosexuality is admirable, but rather whether discrimination is tolerable. For that very reason, AB 70 was overwhelmingly supported by Wisconsin's mainstream religious community - the Archdiocese of Milwaukee, the American Lutheran Church, the Lutheran Church in America, the United Methodist Church, the United Church of Christ, the American Baptist Church and others.

Assembly Bill 70 was not an attempt to legislate morality as you suggest, but a successful attempt to further justice for all the citizens of this state and to protect the basic human rights of all individuals.

Sincerely,

David Clarenbach  
State Representative

February 2, 1983

Rep. Richard Tulisano  
Chairperson, House Committee  
on Judiciary  
State Capitol  
Hartford, CT 06106

Dear Representative Tulisano:

As the author of the nation's first successfully enacted gay rights law, Chapter 112, Laws of 1981, I write in support of similar legislation being introduced in the Connecticut House of Representatives and referred to your Committee.

Wisconsin's bill enjoyed the overwhelming support of mainstream religious denominations, including the United Church of Christ, American Lutheran Church, American Baptist Church, United Methodist Church, and prestigious religious leaders, including the Archbishop of Milwaukee. The bill passed both houses of the legislature on a bipartisan vote and was signed into law by Republican Governor Lee S. Dreyfus.

Shortly we will observe the first anniversary of this law's enactment. In that time none of the dire prophecies of the bill's opponents have either befallen lawmakers who supported it or citizens of this state. Instead, I'm proud to say, that this law has been accepted as another furtherance for human rights and Wisconsin's progressive tradition.

I hope the Judiciary Committee will be able to recommend this legislation to the Connecticut House of Representatives.

Sincerely,

David Clarenbach  
State Representative

February 2, 1983

Thomas Redmond  
102 S. Ashland, #1  
Green Bay, WI 54303

Dear Tom:

Thank you for your kind note and for the copy of the article from the Green Bay paper and your letter to the editor.

I think it is unfortunate that the Brown County Board took the action that it did, and feel that if the gay community had been organized, it should never have happened.

I agree that we all must be vigilant and not take our historic law for granted -- its enactment was nothing short of miraculous. The struggle to get AB 70 passed really brought to the surface the bias against gay people that does exist and isn't going to go away overnight. Repeal of this law would have a devastating affect, not only to gay people here in Wisconsin, but to similar initiatives across the nation that have gotten a big boost from our success.

At the moment we are in a good position to ward off any repeal attempt but that situation could change at any time. Also, I would much rather expend our energies on more constructive endeavors such as passing the consenting adults bill (which will be introduced again shortly). I have enclosed a copy of this bill and some information that I thought you would find of interest.

Once again, I appreciate hearing and share your concerns.

Sincerely,

David Clarenbach  
State Representative

enc.

Per his request today:

April 4, 1983

Coalition to Pass AB 1  
c/o Lee Walker  
6300 Wilshire Blvd., Suite 9000  
Los Angeles, CA 90048

Dear Lee:

I understand that you called and inquired if Wisconsin's successfully enacted gay rights law had Republican support.

Republican support and help was essential in every step of the process of enactment of this bill. The bill was recommended on bipartisan votes of committees in each house and was passed by each house on bipartisan votes. A Republican Governor, Lee Dreyfus, became the first in the country to sign into law a gay rights bill. I have enclosed a copy of his statement from the bill signing in which he states his belief that such legislation is consistent with Republican principles.

I hope this information is helpful and wish you all the best in your effort to enact AB 1.

Sincerely,

David Clarenbach  
**State Representative**

enc.

GRACE CHURCH  
*"The Historic Church on Capitol Square"*  
MADISON, WISCONSIN 53703

Mailing Address:  
116 WEST WASHINGTON AVENUE

FROM TESTIMONY IN SUPPORT OF AB 250:

"In spite of my concern about the breakdown of any consensus in our culture about morality, and my fairly conservative moral views in the Christian Church, I think a greater danger would come from giving the State police powers to enforce any strict moral code from any religious persuasion. Ergo, my support."

FATHER DALE COLEMAN

# League of Women Voters of Wisconsin, Inc.

625 West Washington Avenue, Madison, Wisconsin 53703 Telephone 608 256-0827

## FROM TESTIMONY IN SUPPORT OF THE CONSENTING ADULTS BILL:

During a long study of the Administration of Justice in Wisconsin which was completed several years ago, League members throughout the state agreed that sexual behavior between consenting adults should NOT be a criminal offense. Our support for this legislation is based on our concern for the administration of equal treatment in our justice system.

The current statutes are enforced in an arbitrary and capricious manner. Criminal statutes ought to be either uniformly enforced or repealed. Any policy short of that breeds contempt for the law and suspicion of government.

While the League believes that all adults must accept responsibility for their actions, we seriously question whether state interference is appropriate in these private situations.

Eleanor Fitch  
for the Wisconsin League of  
Women Voters

Testimony in Support of the Consenting Adults Bill  
by The Rev. Paul Flucke, Pastor  
Plymouth United Church of Christ, Milwaukee

I appreciate this opportunity to speak in favor of Assembly Bill 514. I speak as a private citizen who has been married for twenty-one years, is the father of two teenaged children, and has been for eighteen years an ordained clergyman in a mainline Protestant denomination, currently serving as a pastor in Milwaukee.

I support this legislation out of a concern, first, for morality; second, for law; and third, for freedom.

I. Morality. As a religious person, I believe that morality is both deeper and broader than legality. I respect and value the role of the state when it legislates to protect unwilling or innocent persons from the behavior of others. Sexual acts with minors, for commercial purposes, or in public where others may be offended, are of this sort and are rightly matters for legislation. The bill before you, however, has to do rather with private acts between consenting adults. There are no victims. We are dealing with questions which can only be answered by the individual conscience, in the sight of God. When the state presumes to answer such questions of morality, for me or for anyone else, then the state is taking the role of God and I must protest. I do not trust the state to be God; it is a big enough job for God to be God! Those of us whose personal morality derives from scripture or from a particular religious tradition and community have, I believe, a compelling interest in seeing that our morality continues to derive from these sources and not from the power of the state. Even when the state happens to support our particular moral convictions, we must say a polite but firm, "No, thank you; with God's help I'd rather do it myself!?"

II. Law. To be effective, law must be based on social consensus. But times change: the consensus which existed in colonial New England or even a decade or two ago in Wisconsin, may not exist now. That, I think, is clearly the case in regard to cohabitation and fornication in private, between consenting adults. And as for the sodomy statute, one wonders how many couples, married as well as unmarried, "straight" as well as "gay," realize that some of their private expressions of affection are condemned by the state as criminal "perversion. Know--or even care! To be sure, my personal morality may direct me to abjure all of these

things, but we are talking here of law. The continued existence of laws such as these, lacking consensus and widely flouted, can only foster ridicule and disrespect for all law. If they were to be enforced consistently, they would be an impossible burden on enforcement agencies and courts which have more important things to do, and the public would rightfully decry them as intolerable invasions of privacy. As it is, these laws are enforced only sporadically and arbitrarily, and they become the means of harassment of those who are disliked or simply "different." This, too, is an intolerable offense against the principle of government by law.

III. Freedom. Third, I support this legislation out of a concern for freedom--my own and that of others--because there can be no distinction between my own and that of others. In a sense, I am lucky: my religion, sexual preference and, I suspect, my moral values place me in a majority in our society. My style of life and what I do in private are not likely to be challenged. Yet I must be concerned for those who differ from me in matters of sexual practice and morality. In part, this is because I am called to care about them and seek for them the same freedom that I enjoy. And in part it is because I want to treat others in the way that I myself, if I should one day find myself in a moral minority, would want them to treat me. If that sounds like the Golden Rule, it is.

As a matter of fact, I am a member of a minority: I am left-handed. I didn't choose to be that way; I was born that way; it is simply the way I am. There was a time when I would have been regarded as "sinister," and my parents, teachers and doctors would have set out to remake me. Thank heaven, we have moved beyond that. To be sure, if I injure or offend another with my left hand, I expect to be punished as surely as if I had done it with my right. But short of that, society accepts me and values what I can be and do with this left hand. I'm grateful for that.

Isn't it time we take another step toward freedom and acceptance?



# SOCIAL STATEMENTS

OF THE LUTHERAN CHURCH IN AMERICA

## Sex, Marriage, and Family

*Adopted by the Fifth Biennial Convention  
Minneapolis, Minnesota*

Sex, marriage, and family are gifts of God in which to rejoice. Their essential goodness cannot be obscured by any crisis of our time.

As traditional moral codes are being challenged, there is a profound struggle to formulate bases of ethical judgment which have meaning for contemporary man. Powerful forces of social change, joined with discoveries in the medical and life sciences, influence all aspects of human existence. The church is concerned not only with specific issues and controversies, but with the basic Christian understanding of man's sexuality.

### HUMAN SEXUALITY

Who is man? Man is a responsible person made in the image of God. God created male and female, making sexual interdependence serve the divine intention for life-in-community. Scripture portrays man as a relational being whose true humanity is realized in faith and love with God and neighbor.

True humanity is violated by sin, which is man's broken relationship with God and fellowman. This alienation expresses itself in all facets of life, including sex, marriage, and family. At the same time God works in these broken relationships, healing and freeing the forgiven to devote their efforts to the well-being of others.

Human sexuality is a gift of God for the expression of love and the generation of life. As with every good gift, it is subject to abuses which cause suffering and debasement. In the expression of man's sexuality, it is the integrity of his relationships which determine the meaning of his actions. Man does not merely have sexual relationships; he expresses his true humanity in personal relationships, the manner in which he relates to others.

### MARRIAGE

Christian faith affirms marriage as a lifelong commitment of one man and one woman in a holy union. While hereafter in this report the term "marriage" is employed, and we recognize it as equivalent to the biblical language, it is with the same emphasis in other terminology. Marriage is not simply a legal contract, but a commitment to lifelong faithfulness and fidelity.

Page 3

"Human life must be regulated by just laws because man is finite and sinful. Such laws enacted by reason and enforced by power, can never be the direct expression of Christian love. Nevertheless, Christians as citizens and the church as institution should join with others in advocating and supporting just laws...In relation to this area of concern, the sexual behavior of freely consenting adults in private is NOT an appropriate subject for legislation or police action."

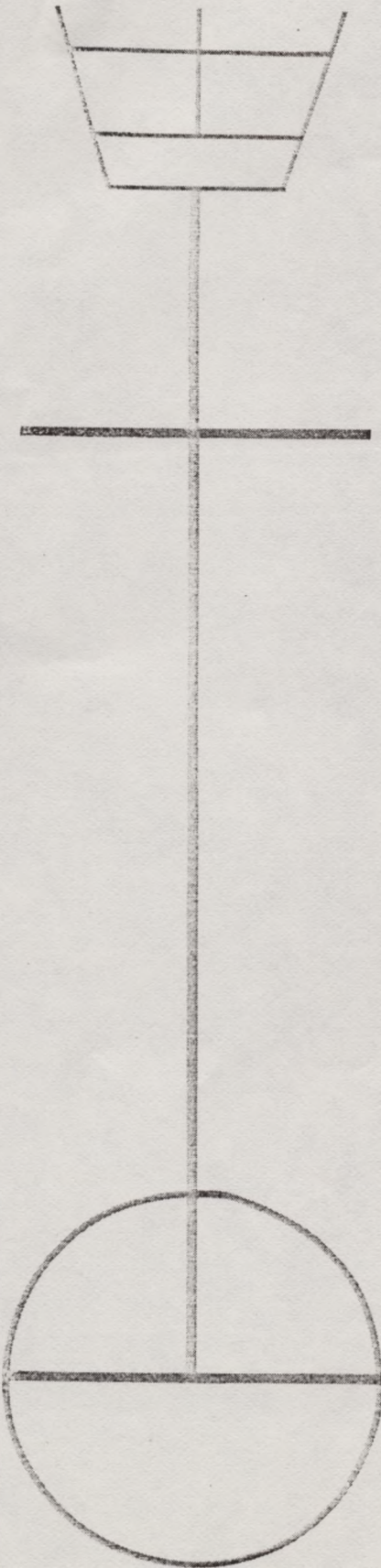
# UNITED CHURCH OF CHRIST

## FROM TESTIMONY IN SUPPORT OF AB 250

*In 1977 our National Study Committee on Sexuality published its first study volume in which it 'urges congregations, associations, conferences and instrumentalities to work for the decriminalization of private sexual acts between consenting adults...' The document also 'urges that States legislatively recognize that traditional marriage is not the only stable living unit which is entitled to legal protection in regards to socio-economic rights and responsibilities.'*

*It is important to recognize, in testimony, therefore, that this bill does NOT decriminalize sexual acts in public or with consenting minors.*

The Rev. Wells B. Grogan,  
Minister,  
First Congregational  
Church, Madison





Testimony from the United Methodist Church of Wisconsin in support of Consenting Adults Legislation:

*It seems to me that such efforts to decriminalize sexual behavior that takes place (1) in private, (2) between adults or married minors, and (3) is based on consent allows us to be more protective of individual and civil rights.*

*The United Methodist Church challenges governments to provide and protect basic freedoms. Our Social Principles state 'We hold governments responsible for the protection of the rights of the people to freedom of speech, religion, assembly, and communications media, to the right to privacy; and to the guarantee of the rights to adequate food, clothing, shelter, education, and health care.'*

*I trust that this hearing and legislature will make its decision in light of the protective responsibility governments have regarding the private and civil rights of its citizens. Such rights cover a broad range of human behavior which ought be inclusive of sexual behavior.*

Thomas A. Rannells  
for the Wisconsin Conference  
United Methodist Church

## REQUESTORS

AFSCME, Dennis Boyer  
5 Odana Ct.  
Madison, WI 53719

Arvedson, The Rev. Peter  
St. Andrew's Episcopal Church, 1833 Regent St.  
Madison, WI 53705

Ballew, Ronald E.  
Friedens United Church of Christ, 1214 N. 13th St.  
Milwaukee, WI 53205

Bartell, Rev. Lowell  
Community United Methodist Church, P.O. Box 2317  
Cedarburg, WI 53012

Bartos, Rev. James A.  
Village Church of Milwaukee, 1108 N. Jackson St.  
Milwaukee, WI 53202

Bestler, Father Joe  
Fox Valley Pastoral Counseling Center, 724 E. South River St.  
Appleton, WI 54915

Bussey, William D.  
District Attorney of Bayfield County, Courthouse  
Washburn, WI 54891

Cheesman, The Rev. Benbow P. (Episcopalian)  
5920 Third Ave.  
Kenosha, WI 53140

Coleman, The Rev Dale  
Grace Episcopal Church, 115 W. Washington Ave.  
Madison, WI 53703

Cordes, Rev. Robert E.  
Fox Valley Pastoral Counseling Center, 724 E. South River St.  
Appleton, WI 54915

East Side Republican Club of Milw.; James D. Rudolph  
1914 N. Prospect, #83  
Milwaukee, WI 53202

Flucke, Rev. Paul  
Plymouth United Church of Christ, 2717 E. Hampshire St.  
Milwaukee, WI 53211

Gaebler, Rev. Max D.  
First Unitarian Society, 900 University Bay Dr.  
Madison, WI 53705

Grimbol, Rev. Christine Rannie  
Tippecanoe Presbyterian Church, 125 W. Saveland Ave.  
Milwaukee, WI 53207

Harmony, Rev. Marni  
Unitarian Church West, 13001 North Ave.  
Brookfield, WI 53005

Hays, The Rev. Donald L.  
St. Christopher's Episcopal Church, 7845 N. River Rd.  
Milwaukee, WI 53217

Helt, Rev. John C.  
New Hope United Church of Christ, 1418 W. Greenfield Ave.  
Milwaukee, WI 53204

Hines, Rev. Bedford F.  
Fox Valley Pastoral Counseling Center, 724 E. South River St.  
Appleton, WI 54915

Krueger, Rand L.  
District Attorney of Marathon County, Courthouse  
Wausau, WI 54401

Kuenning, Rev. Paul  
Incarnation Lutheran Church, 1510 W. Keefe Ave.  
Milwaukee, WI 53206

Landon, Rev. Dennis  
First Christian Church, 15400 W. North Ave.  
Brookfield, WI 53005

Larson, Rev. Tony  
Unitarian Univ. Church of Racine & Kenosha, 625 College Ave.  
Racine, WI 53403

League of Women Voters of WI; Sally Phelps  
625 W. Washington Ave.  
Madison, WI 53703

Longrie, Rev. Leland L.  
Atonement Lutheran Church, 4738 Alcyn Dr.  
Racine, WI 53402

Madison Police Dept., Chief Couper (Officer Sweeney)  
P.O. Box 1188  
Madison, WI 53701

Matthews, Rev. Bishop Marjorie  
United Methodist Church, 750 Windsor St., Suite 303  
Sun Prairie, WI 53590

Neeval, Rev. Mary Ann  
Plymouth United Church of Christ, 2717 E. Hampshire St.  
Milwaukee, WI 53211

Nilssen, Rev. Jerome  
Lake Park Lutheran Church, 2647 N. Stowell Ave.  
Milwaukee, WI 53211

Olsen, Rev. Walter J.  
St. Mark United Church of Christ, 7333 W. Silver Spring Dr.  
Milwaukee, WI 53218

Porter, Rev. Harold G.  
Linn Presbyterian Church, Rt. 2  
Lake Geneva, WI 53147

Reiber, Rev. Dr. Stanley R.  
Dept. of Sociology, Carroll College  
Waukesha, WI 53186

Rider, The Rev. Joseph F.  
St. John the Divine Episcopal Church, 148 Edward St.  
Burlington, WI 53105

Robison, Rev. Dale  
Unitarian Church North, 4478 N. Cramer  
Milwaukee, WI 53211

Schneider, John E.  
District Attorney of Polk County, Courthouse  
Balsam Lake, WI 54810

Scott, Rev. Peter  
Fox Valley Unitarian Fellowship, 1015 Greenhill  
Wausau, WI 54401

SE WI Unitarian Universalist Council, Nancy Roemheld, Pres.  
1606 N. Humboldt Ave.  
Milwaukee, WI 53202

Sinclair, Rev. Dr. Lawrence A.  
Chairperson, Dept. of Religion, Carroll College  
Waukesha, WI 53186

Smith, The Rev. Wayne L.  
Trinity Episcopal Church, 411 E. Court St.  
Janesville, WI 53545

Steffenson, Rev. Dave  
Campus Minister of the United Methodist Church  
Green Bay, WI 54301-7001

Swender, Katy  
Fox Valley Pastoral Counseling Center, 724 E. South River St.  
Appleton, WI 54915

Sykes, The Rev. Edward  
St. Marks Episcopal Church, 2614 E. Belleview Pl.  
Milwaukee, WI 53211

Thurston, The Rev. Anthony C.  
St. Paul's Episcopal Church, 914 E. Knapp St.  
Milwaukee, WI 53202

United Ministry in Higher Ed., James Theselius  
2111 E. Kenwood Blvd.  
Milwaukee, WI 53211

Waller, The Rev. Stephen J.  
St. Timothy's Episcopal Church, 4021 N. 90th St.  
Milwaukee, WI 53222

WI Chap. of Nat. Assoc. of Social Workers, Gerry Wolters  
3460 N. 169th St.  
Brookfield, WI 53005

WI Civil Liberties Union, Eunice Edgar & Chris Ahmutz  
783 N. Water St., Suite 800  
Milwaukee, WI 53202

WI Council on Human Concerns, Eleanor Fitch  
1605 Monroe St.  
Madison, WI 53711

WI Federation of Teachers, Carston Koeller  
6525 W. Blue Mound Rd.  
Milwaukee, WI 53213

Winter, The Rev. Robert A.  
St. Thomas of Canterbury Episcopal Church, P.O. Box 147  
Greendale, WI 53219

Zemke, Rodney A.  
District Attorney of Eau Claire County, Courthouse  
Eau Claire, WI 54701